A-1 and A-2
Individual in the U.S. as employees of a foreign government. Authorized to work for sponsoring organization only. Dependents are also issued A-1/A-2 visas. Dependents may be authorized to engage in full time study or work. EAD required.

A-3
Personal employee of a foreign government official

B-1
Temporary visa for business. May not be employed. Alien may accept payment and associated incidental expenses for a usual academic activity as long as the following conditions are met:

* Activity must last no longer than 9 days at any single institution
* Payment is offered by an institution or organization described in INA 212 (p)
* The honorarium is for services conducted for the benefit of the institution or entity
* The alien has not accepted such payment or expenses from more than five institutions or organizations over the last six months.

VWB
Individual permitted to enter the U.S. for business without a visa. Laws regarding employment are generally the same as those for a B-1 visa holder. Refer to website for list of countries:
http://travel.state.gov/visa/temp/without/without_1990.html#countries

B-2
Temporary visitor for pleasure. May not be employed. Alien may accept payment and associated incidental expenses for a usual academic activity as long as the following conditions are met:

* Activity must last no longer than 9 days at any single institution
* Payment is offered by an institution or organization described in INA 212 (p)
* The honorarium is for services conducted for the benefit of the institution or entity
* The alien has not accepted such payment or expenses from more than five institutions or organizations over the last six months.

VWT
Individual permitted to enter the U.S. for pleasure without a visa. Laws regarding activities and payment are generally the same as those for a B-2 visa holder. Refer to website for list of countries:
http://travel.state.gov/visa/temp/without/without_1990.html#countries

C-1
Individual in transit through the U.S. on stopover.

D-1/D-2
Crewmen employed on a ship or aircraft on stopover in the U.S.

E-1
Treaty trader. Work authorized for the sponsoring employer. Dependents also enter on E-1 visa. E-1 spouse may work for up to two years with an EAD. Dependents may engage in full-time study but only spouses may work.
E-2 Treaty investor. Work authorized for the sponsoring employer. Dependents also enter on E-2 visa. E-2 spouses may work for up to two years with an EAD. Dependents may engage in full-time study but only spouses may work.

E-3 Individual in U.S. to perform services in a specialty occupation. Work authorized for the sponsoring employer. E-3 spouses may work with an EAD. Dependents may engage in full-time study but only spouses may work. Currently only applies to nationals of Australia.

F-1 Students. Work authorized under very limited circumstances.

F-2 Dependents of F-1 students. No work authorization.

G-1/G-2/G-3/G-4 Individual in the U.S. as a representative of an international organization such as the United Nations. Work authorized for the sponsoring employer. Dependents are also issued these visas. Dependents may be authorized to engage in full-time study or work. EAD required.

G-5 Personal employee of a G-1 through G-4.

H-1B Individual in U.S. to perform professional services. Work authorized for the sponsoring employer.

H-1C Individual in U.S. to perform professional nursing services. Work authorized for the sponsoring employer.

H-2A Individual in U.S. to perform temporary agricultural work.

H-2B Individual in U.S. in a temporary position for which a shortage exists in the U.S.

H-3 Individual in U.S. to participate in a training program provided by the sponsoring employer.

H-4 Dependents of H visa holders. May engage in full or part-time study. No work authorized.

I-1 Foreign Journalists. Work authorized for the sponsoring employer. Dependents are not authorized to work.

J-1 Exchange Visitors including students, scholars and trainees. Work authorized under certain circumstances.

J-2 Dependents of J-1. Work authorized under certain circumstances. EAD required.


K-2 Dependent of K-1

K-3 Spouse of a U.S. Citizen

K-4 Child of a K-3

L-1A Intra-company executive or managerial transferee. Work authorized for the sponsoring employer.
L-1B  Intra-company specialized knowledge transferee. Work authorized for the sponsoring employer.

L-2  Dependents of L-1 transferee. May work up to 2 years with EAD or may engage in full or part-time study.

M-1  Vocational Student. Work authorized under certain circumstances. EAD required.

M-2  Dependents of M-1 Visa holder. No work authorization.

O-1  Individual of Extraordinary Ability in the sciences, education, business, athletics or the arts. Work authorized for the sponsoring employer.

O-2  Accompanying O-1 Visa holder. Work authorized for the sponsoring employer.

O-3  Dependents of O Visa Holder. No work authorization. May engage in full-time study.

P-1  Internationally known athletes and entertainment groups. Work authorized for the sponsoring employer.

P-2  Performing artists or entertainer under a reciprocal exchange program. Work authorized for the sponsoring employer.

P-3  Culturally unique entertainers. Work authorized for the sponsoring employer.

P-4  Dependents of P Visa holder. No work authorization. May engage in full-time study.

Q-1  International Cultural Exchange. Work authorized for the sponsoring employer.

Q-2  Irish Peace Process Cultural and Training Program (Walsh Visas)

Q-3  Dependents of Q-2 Visa holder.

R-1  Religious Workers. Work authorized for the sponsoring employer.

R-2  Dependents of R Visa holder. No work authorization. May engage in full-time study.

TC  Canadian citizen with TC-1 classification temporarily engaging in business activities at a professional level (often researchers)

TN  Citizen of Canada or Mexico under NAFTA. Work authorized for the sponsoring employer.

TD  Dependents of TN Visa holder. No work authorization. May engage in full-time study.

V-1  Spouse of a U.S. lawful permanent resident. Authorized to work based on status.

V-2  Child of a U.S. lawful permanent resident. Authorized to work based on
status.

**V-3**  
Child of a V-1 or V-2 status individual. Authorized to work based on status.

**IM**  
**Payroll System Use Only** - individuals who have become permanent residents (green card holders).

**SP**  
**Payroll System Use Only** - individuals who are waiting for their permanent residence card.