
2326 GIFTS BASED ON UNIVERSITY/EMPLOYEE RELATIONSHIP

Effective: November 2006
Last Reviewed: May 2016
Responsible Office: Comptroller
Approval: Comptroller

PURPOSE

To provide for the prudent utilization of University resources.

POLICY

1. University departments may make a payment, in the form of a gift, to an employee or an employee's immediate family, based on the University/employee relationship, only for the following events:
 - a. Departure of a long-term employee;
 - b. Retirement of an employee;
 - c. Illness of an employee requiring hospitalization; or
 - d. Death of an employee or an employee's immediate family member.
2. Payments in excess of \$100.00 for these purposes are prohibited, except as provided for in policy statement 3, below.
3. Traditional gifts or University mementos given to long-term University employees upon their retirement are permitted with appropriate approval.
4. Payments must be approved by the appropriate dean, resource center director, vice president or vice provost.