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Subject: Talent Acquisition Brochure
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Attachments: [image001.gif](#)
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[image003.jpg](#)
[image004.jpg](#)

The following correspondence is being sent on behalf of Nicole Torsella Harris in the Division of Human Resources:

FROM: Nicole Torsella Harris
TO: Director, Talent Acquisition and Executive Recruitment
Subject: Help for Your Talent Search

Dear Colleagues:

The Talent Acquisition team strives to strengthen the University's brand as an employer of choice by providing HR Partners and Hiring Officers with guidance on best practices for hiring at Penn. Attracting and hiring highly-qualified candidates is a collaborative effort, and Talent Acquisition consultants are available to assist you with all phases of the candidate recruitment and selection process. To learn how the Talent Acquisition team can support the recruitment needs in your school or center, please review the newly updated [Talent Acquisition brochure](#).

The [brochure](#) details the services provided by Penn's Talent Acquisition team to help you run a productive and successful search from start to finish. Inside, you will also find video testimonials from Penn staff who have worked with the team to fill positions within their individual areas.

Whether you are an HR Partner or hiring manager looking to fill a role that requires a specialized skill set or if you are simply in need of strategic recruitment advice, I encourage you to explore all that Talent Acquisition has to offer.

For more information, please visit the [Talent Acquisition webpage](#).

Thank you for doing your part in helping to identify the best employees for the University.

Nicole Torsella Harris, SPHR
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She/her/hers



The Penn Employee Solution Center is now available to help with your HR/payroll questions. Knowledgeable Solution Center Specialists are available Monday through Friday, during business hours, to answer your questions. The number to call is 215-898-7372 or you may send an email to hcmsolutioncenter@upenn.edu.



-Top Workplace, Philadelphia Inquirer/Daily News – Best Place to Work, Philadelphia Magazine – 100 Best Places to Work in IT, Computerworld – Healthy Workplace Award, Philadelphia Business Journal – Best Employer for Working Parents, Delaware Association for the Education of Young Children – Vision Award, Urban League of Philadelphia –

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“The University of Pennsylvania uses an online application process for all open positions. No individual will be considered an applicant until he/she has filled out an application through the system. Learn more at <https://www.hr.upenn.edu/career>.”

